

Human Capital Newsletter

– H1 2024

Edition 1



هيئة أبوظبي للطفولة المبكرة
Abu Dhabi Early Childhood Authority

WHO ARE WE?



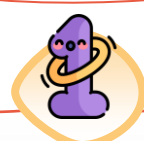
We are a **government entity** that **oversees the Early Childhood Development sector** in Abu Dhabi and are committed to the **highest standards, placing young children** at the heart of all we do. We **promote collaboration** to help all of Abu Dhabi's young children flourish



WHAT IS THE PURPOSE OF THE HUMAN CAPITAL NEWSLETTER?



This newsletter is specifically designed to keep you, our valued **ECA partners**, well-informed **on a bi-annual basis** about a select number of the **latest developments and news relevant to Human Capital in Early Childhood Development**. Inside, you will find a range of topics, including:



Key updates across Human Capital initiatives



Key marketing and media highlights



Available resources



Major policy updates



Educational insights



ECA success stories



WHAT ARE THE TOPICS COVERED IN EDITION 1?



Introduction to **ECA's Human Capital strategy**

Spotlight on the **upskilling program** for social work graduates

Spotlight on the **ECD University Champions Roundtable** Kick-off session

Key highlights from the **University Champions Roundtable** kick-off meeting

Introduction to the **ECA Human Capital portal**





KEY UPDATES ACCROSS HUMAN CAPITAL INITIATIVES:

INTRODUCTION TO THE ECA HUMAN CAPITAL STRATEGY



VISION

Ensure **sufficient availability** of highly-motivated **ECD workforce** delivering **high-quality services** to Abu Dhabi parents and children

OUTCOMES

0%

of **total supply demand gap** across all ECD practitioners (down from 39% in 2023)

40%

Net promoter score of ECD practitioners (up from 0% in 2023)

100%

of ECD practitioners with the **required competencies** to deliver **high-quality services** (up from 56% in 2023)

31%

Net promoter score of parents and children with ECD practitioners

INITIATIVES

A

Broaden the professional standards and practice requirements for ECD-related positions

B

Elevate the attractiveness & societal perception of ECD-related positions

C

Foster the creation of supportive & sustainable Work environments for ECD practitioners

D

Strengthen the education and job preparedness programs for ECD-related positions

E

Ensure a robust array of high-quality ECD Professional learning support is available

ACTIONS LAUNCHED IN 2024

A

Develop ECD certification scheme

B

Build an **ECD workforce database**

C

Launch targeted efforts to **enhance working environments** for ECD practitioners

D

Launch an **upskilling program** for unemployed social work graduates*

A

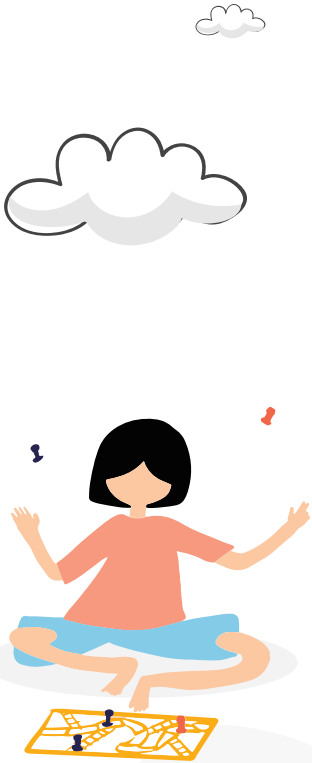
Define and mandate **minimum qualifications** (including licensing requirements) for ECD staff

B

Develop an **integrated collaboration forum** to bring together universities, employers, and partner entities*

A

Formalize and cascade ECD competencies and establish **mechanisms to test extent** to which they are being embedded



* Deep-dive to follow



KEY UPDATES ACCROSS HUMAN CAPITAL INITIATIVES: SPOTLIGHT ON THE UPSKILLING PROGRAM FOR SOCIAL WORK GRADUATES

PROGRAM OVERVIEW



We are pleased to introduce the **Social Work Upskilling Program**, designed specifically for **recent unemployed Social Work graduates**. This program, scheduled to take place from **August until December 2024**, is focused on equipping participants with the essential **skills and knowledge** needed to excel in today's dynamic labor market

PROGRESS TO DATE



The Social Work Upskilling Program was **successfully launched** with a virtual **Welcome Session held virtually on June 5th, 2024**, which saw an **attendance of over 50** participants

STAKEHOLDERS INVOLVED



This initiative is a **collaborative effort with four universities**, which have developed **specialized courses**, and **four employers** providing around **40 vacancies for field experience**

جامعة زايد
ZAYED UNIVERSITY

جامعة خليفة
KHALIFA UNIVERSITY

UAEU

مؤسسة الإمارات العربية
FAMILY CARE AUTHORITY

CERT

مدارس الشراكات التعليمية
CHARTER SCHOOLS

مؤسسة الميركات
MIRKAT FOUNDATION



OFFICIAL WELCOME NOTE



Agenda

	Agenda Item	Host	Time
	Official welcome note from leadership	H.E. Eng. Thamer Rashid Al Qasimi, ECA	11:00 – 11:05 (5 mins)
	Context on Social Work Upskilling Program, objectives and timeline	Dr. Suha Al-Hassan, ECA	11:05 – 11:20 (15 mins)
	Introduction by DCD, CERT, ZU, UAEU, GU	DCD, CERT, ZU, and UAEU, GU	11:20 – 11:45 (25 mins)
	Field experience and employment opportunities	Dr. Suha Al-Hassan, ECA, Public and private sector employers	11:45 – 12:10 (25 mins)
	Discussion on expectations	Dr. Suha Al-Hassan, ECA	12:10 – 12:25 (15 mins)
	Wrap-up and next steps	Dr. Suha Al-Hassan, ECA	12:25 – 12:30 (5 mins)



KEY UPDATES ACCROSS HUMAN CAPITAL INITIATIVES: SPOTLIGHT ON THE ECD UNIVERSITY CHAMPIONS ROUNDTABLE KICK-OFF SESSION

OUR ROUNDTABLE WAS DESIGNED WITH **FOUR KEY OBJECTIVES**:

Receive support **from universities in implementation of ECA efforts** including the ECA HC Strategy



Exchange **expertise and insights** relevant to the **Early Childhood Development space**



Knowledge-share across universities and **learn from experiences** to overcome any challenges faced



Discuss **collaboration potential** relevant to the ECD space in Abu Dhabi



~30 ATTENDEES FROM 10 UNIVERSITIES IN THE UAE JOINED US IN THE MEETING



AND **7 TOPICS** SERVED AS A BASIS FOR DISCUSSION...



Introduce **ECA** and the **HC Strategy**



Shape the roundtable's **key mission & objectives**



Share **HC priority initiatives** for 2024



Success story: Hearing from **UAEU and HCT**



Child protection overview and discussion of **potential collaboration areas**



ECD Research in Abu Dhabi: Support towards an **active and sustainable research ecosystem**



Align on **next steps and signing 2024 pledge**

KEY MARKETING AND MEDIA HIGHLIGHTS: HIGHLIGHTS FROM THE UNIVERSITY CHAMPIONS ROUNDTABLE KICK-OFF MEETING

THE ECD UNIVERSITY CHAMPIONS ROUNDTABLE KICK-OFF MEETING WAS COVERED ON ALL OF OUR SOCIAL MEDIA PLATFORMS



Teaser highlighting list of attendees



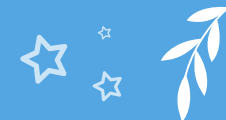
ECD university champions roundtable objectives



Overview video of the ECD champions roundtable



INTRODUCTION TO THE ECA HUMAN CAPITAL PORTAL



We encourage all our readers to access and utilize the ECA Human Capital portal, which offers access to many useful tools and information, including:



01 OUR STRATEGY

Detailed description of **Abu Dhabi's Early Childhood Development Human Capital Strategy**



02 ANNOUNCEMENTS

Latest updates on our work, news, and other relevant projects



03 JOB PROFILES

Overview of **roles and responsibilities** that **embed** ECD **competencies** for different ECD-related positions



04 ECD COMPETENCIES

Detailed description of the **29 ECD competencies**



05 JOB INTERVIEW CHECKLISTS

Detailed **guide on how to assess** job **candidates** for ECD-related positions **based on** ECD **competencies**



06 COURSES & UNIVERSITY PATHWAYS

List of **professional development courses** and **university degrees** that embed **ECD competencies**



Scan here to access the **ECA Human Capital portal!**

